

# Sample Interview Questions

Candidate's name: .....

## Interest in position

- What is it about the position that attracted you to it?
- Tell us what you think that you could bring to the position.
- Tell us about your experience relevant to this position.

## Personal attributes

- What defines an enjoyable job for you?
- What is your greatest strength/greatest weakness?
- Describe a work situation in which there was conflict between staff and describe your role in trying to resolve it?
- What did you learn from that experience?
- Can you describe a situation in which you had to cope with a major change and how you handled the situation?
- Can you describe how you have successfully worked as a team member as well as independently?
- What are your plans for further education?

## Job experience

- How have you updated your skills in the past?
- What kind of challenges do you enjoy/dislike in your work?
- How have you dealt with difficult doctors in the past?
- How will you deal with difficult patients and/or their families?
- What aspects of your last/current job do you like least/best?
- In what areas do you feel competent/not competent with your skills and knowledge?
- What type of approach to problem solving works best for you? Please provide an example.
- Describe any innovative projects you may have initiated or been involved in.
- How will you handle unexpected circumstances, such as being short staffed and having to perform a treatment you have not done before?

## Scenarios

- Give us an example which demonstrates your ability to deal effectively with Emergency situations
- Describe a time when you used your communication skills to improve the care of one of your patients
- Tell us about a change you made to your working practices in order to improve patient safety
- How would you go about ensuring that you improve the quality of the care you give to your patients?
- Tell us about a decision you made recently which had a positive effect on your patient's care

## Other matters

- We remind you of the Probationary Period that applies for the first three months of employment.
- Are you aware of any pre-existing injuries or illnesses that would prevent you from undertaking the requirements of this job as stated in the Position Description?
- Do you have any questions you would like to ask?

