

20 February 2026

WentWest Employer Statement 2024 – 2025 Reporting

WentWest remains committed to advancing pay equity and gender diversity, guided by industry best practices and initiatives that align to the Workplace Gender Equality Agency (WGEA).

We note with confidence that:

- The WentWest Board maintains gender balance, with equal representation of both genders.
- Women comprise more than half of the Executive Leadership Team.
- Women represent half of all senior leadership roles.

In our Workplace Gender Equality Agency (WGEA) reporting, WentWest reduced its average gender pay gap to 17.5 per cent. This aligns with the implementation of the WentWest Gender Equality Strategy, structured against WGEA's six Gender Equality Indicators. The strategy strengthens the foundations of equity through inclusive leadership, transparent career pathways, fair access to opportunity, and consistent workforce engagement. It also reinforces pay transparency and evidence-based decision making, with clear actions to continue narrowing the gender pay gap while preserving fairness across roles and functions.

Beyond gender, we remain committed to fostering an inclusive workplace where all employees thrive, recognising that our policies extend beyond the binary male/female reporting structure captured in WGEA reporting.