

WentWest The Benefits Are Clear

Our team is full of talented and diverse people, passionate about making a lasting difference in our community. Every challenge is seen as an opportunity for learning and growth, and to support staff to discover unique learning and career development opportunities. Our ability to work together with a one-team mindset is a critical success factor, and we are unified in our objectives and aspirations. Our diversity makes us stronger, bringing together a richness of perspectives and experiences that lead to better ideas and outcomes. By embracing and championing our differences, while staying aligned on shared goals, our team is able to drive impactful change.



DIVERSITY AND INCLUSION

We are proud of our culturally rich mix of employees reflective of the community we serve. We value inclusion and diversity and support our staff to reach their full potential. To celebrate the diversity of our staff, employees can swap allocated public holidays for culturally significant days leave. We are active members of Diversity Council Australia and encourage our employees to maximise the benefits of this membership.



POSITIVE CULTURE

WentWest is a people-centred organisation that promotes a supportive and collaborative work environment. Our positive culture and employee experience is one of the best benefits of working for our organisation and one that we're very proud of.



GROWTH AND DEVELOPMENT

We love to develop and advance talent from within, with a strong focus on providing relevant learning and development opportunities, internal career pathways, bespoke leadership programs and mentoring.



RECOGNITION PROGRAM

Our employee recognition program features ongoing initiatives like employee spotlights, career development profiles, and peer-to-peer shout-outs to celebrate staff accomplishments.



FLEXIBLE WORKING

Our Flexible Work Policy empowers you to work smarter, in a way that suits your workload and your lifestyle, (dependent on operational requirements).



HEALTH AND WELLBEING

We actively encourage the uptake of our wellbeing programs by offering coordinated and individualised action plans to enable staff to manage work life balance, increase effectiveness and productivity and to support staff in their pursuit of health and wellbeing.



COMPETITIVE REMUNERATION

Our salary bands are regularly benchmarked to remain competitive. We offer a comprehensive benefits package, in addition to 12% superannuation.



SALARY PACKAGING AND NOVATED LEASING

As a registered charity, we offer not-for-profit salary packaging and novated leasing as an easy way to boost your take home pay.



ADDITIONAL LEAVE

Enjoy more holidays with additional leave days per year (FTE) in recognition for work throughout the year and the ability to accrue an additional four days per year, to utilise during our annual shutdown.



PARENTAL LEAVE

To help meet the diverse and changing needs of modern families and advance gender equality, we offer 14 weeks of paid parental leave regardless of gender in addition to government paid parental leave.



FIVE YEAR THANK YOU LONG SERVICE LEAVE

As a thank you to our committed staff, we allow staff who have shown their loyalty to the organisation and been with us for five years or more access to a portion of their long service leave on their five year-anniversary.



EMPLOYEE SUPPORT PROGRAMS

We understand that life can be challenging. Our staff are provided with access to an Employee Assistance Program (EAP) and a Financial Wellbeing program to seek guidance and support and to build skills and knowledge to navigate some of life's challenges.



INNOVATIVE WORK ENVIRONMENT

Applying a hub and spoke model, our bespoke offices located at Innovation Quarter (iQ) Westmead and Blacktown Exercise Sports and Technology hub (BEST) provide modern, inspiring and collaborative work spaces.