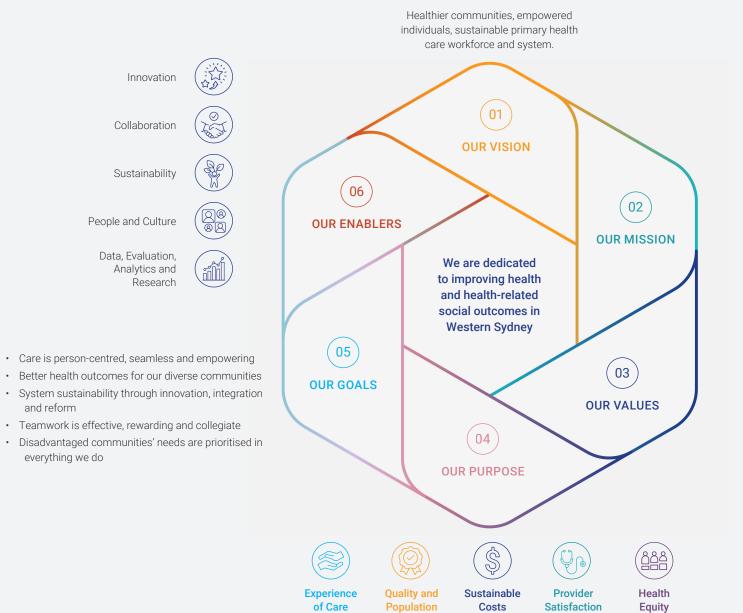


# **OUR STRATEGY**



Health

Working in partnership to lead better system integration and coordination, strengthening equity and empowerment for Western Sydney communities and the people who care for them.



Excellence



Leadership



Respect



Equity



Creativity

# **OUR VISION AND MISSION**



Healthier communities, empowered individuals, sustainable primary health care workforce and system.

We envisage a future where every individual in our community has access to exemplary health care, support, and the resources necessary for optimal wellbeing.

Our vision extends beyond traditional health care boundaries, aspiring to integrate innovative solutions, technology, and partnerships that collectively foster a sustainable, resilient, and vibrant health ecosystem. Together, we are setting the foundations for a healthier tomorrow, where empowered communities thrive in harmony with a reformed and responsive health system.

Working in partnership to lead better system integration and coordination, strengthening equity and empowerment for Western Sydney communities and the people who care for them.

Our mission is to work hand-in-hand with the diverse communities of Western Sydney, empowering individuals and families through integrated, innovative, and equitable health solutions. By fostering robust partnerships and harnessing the power of technology and data, we aim to deliver personalised, accessible, and sustainable health care.

Our focus is on prevention, education, and the seamless coordination of services to ensure that every resident of Western Sydney has the opportunity to achieve their full health potential. Together, we are not just responding to health needs; we are proactively shaping the future of health care in our region.

# **OUR VALUES**



Our Values are the cornerstone of our Strategic Plan, guiding our decisions, actions and interactions.

They reflect our commitment to excellence, equity and innovation in everything we do.

Through these Values, we aim to build a resilient, inclusive and health-focused community in Western Sydney.



#### Excellence - Be the best we can be

Recognising Values in Action: Building a healthier community, with empowered individuals, sustainable primary care and better systems.



### Leadership - Inspire action

Recognising Values in Action: Forming innovative relationships with external stakeholders.



## **Respect** - Understand others

Recognising Values in Action: Achieving better commissioning outcomes through respectful and robust collaboration.



## **Equity** - Actively overcome barriers

Recognising Values in Action: Enabling community access across health services.



### **Creativity** - Challenge convention

Recognising Values in Action: Building data solutions for better patient outcomes.

# **OUR PURPOSE**

Our purpose extends beyond immediate health care needs, focusing on holistic wellbeing and sustainable health solutions.

In alignment with the **Quintuple Aim**, our endeavors are structured around five key dimensions to ensure a comprehensive approach to health and wellbeing in Western Sydney:







**Improving the Individual Experience of Care:** Ensuring that every interaction within the health care system is patient-centred, compassionate, and tailored to meet individual needs and preferences.



Improving the Health of Populations: Addressing public health challenges and promoting wellness at the community level, aiming for a healthier Western Sydney where preventable diseases are significantly reduced.



**Reducing Per Capita Costs of Health Care:** Implementing cost-effective strategies and innovative care models to enhance efficiency and affordability in health care delivery, ensuring sustainability and accessibility for all.



**Improving the Work Life of Health Care Providers:** Creating a supportive, engaging, and empowering environment for health care professionals, where they can thrive, innovate and deliver the highest quality of care.



**Achieving Health Equity:** Committing to the elimination of health disparities and ensuring equitable access to health care services for all individuals, regardless of their background, location or circumstances.

By intertwining our Purpose with the Quintuple Aim, we commit to a future where health equity, excellence and innovation are not just ideals but realities for every member of the Western Sydney community.

## **OUR GOALS: 2024-2027**

QUINTUPLE AIM DOMAIN

WENTWEST GOALS

OUTCOMES

WENTWEST INITIATIVES

IMPROVED EXPERIENCE WHEN RECEIVING CARE

Care is person-centred, seamless and empowering

We are dedicated to enriching patients' experiences as they interact with the health care system.

Recognising that patient wellbeing is pivotal, we aim to transform every touchpoint into a positive encounter.



BETTER HEALTH

Better health outcomes for our diverse communities

We work towards better child development, health and wellbeing in Western Sydney by aiming to decrease Adverse Childhood Experiences and enhance Positive Childhood Experiences for every child.

We strive for better access to and increased quality of health and social care for higher risk and vulnerable groups.



SUSTAINABLE AND LOWER COST OF CARE

System sustainability through innovation, integration and reform

Our goal is to work towards a health care system that balances cost with quality, we integrate economic stewardship into our care delivery models.

We are committed to making health care more affordable and accessible, ultimately reducing the financial burden on our patients and the wider system.



IMPROVED EXPERIENCE WHEN PROVIDING CARE

Teamwork is effective, rewarding and collegiate

Our commitment is to ensure that every health care professional in Western Sydney feels valued and empowered to provide the best care possible, leading to an enriched experience for both caregivers and patients alike.

We aim to support team members working to their optimal scope of practice within a connected, coordinated system.



**HEALTH EQUITY** 

Disadvantaged communities' needs are prioritised in everything we do

Our commitment to health equity is about providing fair and just access to health care for all community members, with tailored approaches that account for the unique needs of different groups, including the most marginalised and those in remote areas.

Our goal is to build a comprehensive, culturally aware health care system across Western Sydney that meets patients where they are, acknowledging and addressing the social determinants that impact health outcomes.

- Patients experience more meaningful and supportive interactions with health care providers.
- Increased efficiency in care delivery leads to reduced wait times and more timely interventions.
- Better management of chronic conditions contributes to improved long-term patient health.

HEALTHICARE PRODUCT ALPHA PEER WORKERS IN MENTAL HEALTH SERVICES

- Enhanced child development and decreased health risks contribute to a healthier generation.
- Vulnerable groups enjoy improved access to preventive and primary health care services.
- Public health initiatives lead to a measurable increase in positive health behaviours across populations.

KIDS EARLY YEARS NETWORK RIGHT CARE FIRST TIME WHERE YOU LIVE

- Patients access higher value care options that are affordable and of high quality.
- Health care system realises financial health through cost-saving measures and optimised care delivery.
- Investments in preventive health care reduce long-term system costs and improve community health.
  - ISO 27001
    ENVIRONMENT, SOCIAL AND
    GOVERNANCE (ESG) STRATEGY
    CENTRE OF DATA EXCELLENCE

- Health care providers report higher job satisfaction and a more supportive workplace.
- Enhanced provider morale leads to improved patient interactions and health care outcomes.
- Providers are more engaged in the health care system's evolution, driving forward-looking changes.
- Access to health care services becomes more equitable across all demographics.
- Specific health initiatives improve outcomes for First Nations and other marginalised groups.
- Health disparities are systematically identified and reduced through targeted programs.

COLLABORATIVE COMMISSIONING FIRST NATIONS HEALTH STRATEGY VALUE BASED URGENT CARE CITIZENS' JURIES

## **OUR ENABLERS**



#### **COLLABORATION**

We want to remove organisational and professional barriers, alleviate the siloed fragmented nature of care and pursue 'one Western Sydney health system' in order to provide value-based and person-centred care. We pursue this shared vision in true partnership with consumers and our community.



#### **INNOVATION**

Innovation is key to enhancing the provider experience and reducing per capita costs of care. By continually adapting to market forces and technological advancements, we ensure our health system is both efficient and forward-thinking.



#### DATA, EVALUATION, ANALYTICS AND RESEARCH

Our evidence-based approach is powered by robust data analytics and world-class research. We leverage insights to inform decisions, ensuring our strategies are both impactful and sustainable.



#### **SUSTAINABILITY**

Sustainable practices ensure the long-term viability of our health initiatives, directly impacting the cost of care and the sustainability of health improvements for populations. Diverse funding sources and wise investments are essential for achieving the Quintuple Aim.



#### PEOPLE AND CULTURE

A motivated and well-supported workforce is crucial for improving the experience of health care professionals, which in turn, impacts the quality of patient care. Our culture of excellence and equity promotes a health system that benefits everyone.

